


CITY OF LOS ANGELES
INTER-DEPARTMENTAL CORRESPONDENCE

Date: October 18, 2024

To: Kenneth Mejia, Controller
Attn: James Robinson, Principal Deputy Controller

From: 
Matthew W. Szabo, City Administrative Officer

Subject: **TECHNICAL CORRECTIONS TO THE 2022-2026 MEMORANDUM OF UNDERSTANDING FOR THE AIRPORT PEACE OFFICERS REPRESENTATION UNIT (MOU 30)**

The following technical correction is being made to the 2022-2026 Memorandum of Understanding (MOU) between the City of Los Angeles and the Los Angeles Airport Peace Officers Association (LAAPOA) for the Airport Peace Officers Unit (MOU 30).

The **bold underlined** language is added to Article 6.1 (Salaries) to clarify that the “Adds to Rate” non-pensionable bonuses described in Article 6.1 J., K., and L. shall be included as part of the total base wage compensation when calculating bonuses that are calculated on an employee’s base wage.

ARTICLE 6.1 **SALARIES**

- J. Effective July 16, 2023, a non-pensionable “Adds to Rate” bonus shall be paid to each bargaining Unit member amounting in the difference between the base wage figures displayed in Appendix A and Appendix B of this MOU.
- K. Effective June 30, 2024, a non-pensionable “Adds to Rate” bonus shall be paid to each bargaining Unit member amounting in the difference between the base wage figures displayed in Appendix A and Appendix C of this MOU.
- L. Effective June 29, 2025, a non-pensionable “Adds to Rate” bonus shall be paid to each bargaining Unit member amounting in the difference between the base wage figures displayed in Appendix A and Appendix D of this MOU.

The “Adds to Rate”, non-pensionable bonuses listed in Article 6.1 (Salaries), subsections J., K., and L. above shall be added to the base hourly rate listed in an applicable salary appendix and used as part of the base wage in the calculation of all bonuses that are a percentage of an employee’s base wage.

All other provisions of MOU 30 remain unchanged.

Please direct questions to Rhonda Glenn at Rhonda.Glenn@lacity.org.

MWS:MCB:PAG:RG:0725026

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